**Strathclyde Inclusive Recovery Church**

**Inherited Governance**

This governance document is based on the ‘inherited’ church structure to allow trustees to appreciate the connection between the Strathclyde Inclusive Recovery Church and the ‘inherited’ churches.

* Managing trusteeship of Strathclyde Inclusive Recovery Church (SIRC) is with the Strathclyde Circuit Meeting (Circuit Meeting) and the Circuit Leadership Team (CLT).
* The Circuit Meeting delegates the oversight of the project to Circuit Recovery Project Oversight Group (Oversight Group). The Oversight Group consists of Members of Methodist Church in Britain, the superintendent minister and the Circuit Treasurer. The composition of the group should represent various churches within the circuit. These members are appointed by the Circuit Meeting for one year.
* Strathclyde Circuit Meeting delegates the management of the project to a Circuit Project Co-ordinator supported by the Oversight Group. The Circuit Project Co-Ordinator is Rev’d Laurent Vernet
* The Oversight Group has a chairperson reporting with the Project Co-Ordinator to the Circuit Meeting and the Circuit Leadership Team. The chairperson chairs the Oversight Group and works with the Project Co-Ordinator about Agenda. The chairperson is currently Liz Daly.
* The Oversight Group has a treasurer who will inform the Oversight Group and the CLT and reports to the Circuit Meeting. The Treasurer is currently: Phil Haggis
* The Project Co-ordinator is the Safeguarding Officer for the project and reports to the Circuit Safeguarding Officer.
* The Project Co-ordinator is responsible for GDPR and the implementation of EDI policies in the project.
* The Oversight Group reports on progress towards objectives and budget. A quarterly report will be produced by the Project Co-ordinator and presented to the CLT, the Circuit Meeting and the District Policy Committee.
* The Oversight Group approves grant applications on the behalf of the Circuit Meeting. The CLT should be consulted prior to any application. The Circuit Meeting will be informed of successful grant applications.
* The Project Co-ordinator convenes a consultative group from the community who will draw up the annual plan of the project and review objectives and purpose.
* The Oversight Group appoints a team of volunteers from the churches and the community. There will be two tiers’ volunteers. The first tier will consist of committed volunteers with a focused advanced training. They will be involved in planning the project and delivering and leading some aspects of the project. These volunteers with the Project Co-Ordinator are ‘the container holders’ in which the communities can flourish.

The second tier will consist of supporting volunteers (or helpers) who may not be able to commit but are interested in helping on an ad-hoc basis.

* The Project Co-ordinator encourages people from the Recovery communities - within the inherited church and outside – to be part of the two tiers of volunteers.

A visual structure of the governance is also available in the appendix below:

**Inclusive Recovery Church**

**Purposes & Governance**

We use the distinction between Works of Mercy and Works of Piety to reflect the Methodist tradition but we also acknowledge the superposition and complementarity of both works and the difficulty to see the difference at time. We also understand by the term ‘Work’ not an imposed project by the inherited church people onto ‘outsiders’ but a collaborative approach of working together to address needs expressed by the community and led by the community.

**Strathclyde Inclusive Recovery Church’s works of mercy**

These works reflect community engagement in building community resilience to challenges born from addictions. It is mainly embodied in hospitality activities such as recovery arts and recovery cafes and increasing the presence of CCAR Recovery Coach Professionals in the community.

**Safeguarding**

* Held by Revd Laurent Vernet (LV) supported by the local churches safeguarding officers and the Circuit Safeguarding Officer
* Safeguarding training (Advanced and Foundation) and advice are available through the Connexional Recovery Church Network
* Advisory support from the District Safeguarding Officer
* Risk assessment(s) updated with lead volunteers (A Team) and ‘services users’
* Strathclyde Inclusive Recovery Church Safeguarding Policy updates annually and approved by the Oversight Committee and presented to the Circuit Meeting
* LV’s reflection on safeguarding during supervision
* Safeguarding is a constant agenda point for Oversight Committee
* GDPR responsibilities held by LV and reported to the Circuit GDPR officer
* Key volunteers will join be-spoke Recovery Advanced Safeguarding training.

**Pastoral**

* Overall held by Rev Laurent Vernet
* Developing mutual support among participants
* Chaplaincy support
* LV offers pastoral support and coaching to individuals with specific needs
* Pastoral risks assessed under relevant risk assessments.

**Oversight/ structure/ roles**

* Regular activities update to the Oversight committee made of 6 members approved by the Circuit Meeting and the superintendent
* Circuit treasurer acts as the Strathclyde Inclusive Recovery Church
* A group of ‘super volunteers’ called the A Team with extensive training reports to LV for their activities

**Discipleship & Prayer**

* The A Team meets regularly for prayer.

**Training & resourcing**

* Safeguarding Foundation training for all those leading aspects of the activity
* CCAR Allies training to all volunteers
* Scottish Mental Health First Aid training, PVG clearance and Safeguarding be-spoken Advanced training for all members of the A Team
* Meeting with partners to address volunteer’s stigma
* Looking for Trauma awareness training
* Foundation and Advanced Safeguarding training available through the Connexional Recovery Church Network as well as mentoring/coaching for leaders and on-going relevant training as needed

**Strathclyde Inclusive recovery Church works of piety**

These works are to offer spiritual support in the recovery community building resilience and strength to individuals’ recovery pathways.

**Safeguarding**

* Held by Revd Laurent Vernet (LV)
* Advisory support from the Circuit and the District Safeguarding Officer
* Safeguarding training (Advanced and Foundation) and advice are available through the Connexional Recovery Church Network
* Risk assessment(s) updated with lead volunteers and ‘services users’
* Strathclyde Inclusive Recovery Church Safeguarding Policy updates annually and is approved by the Oversight Committee and presented to the Circuit Meeting.
* LV reflection on safeguarding during supervision
* Safeguarding is a constant agenda point for Oversight Committee
* GDPR responsibilities held by LV and reported to the Circuit GDPR officer
* Key volunteers will join be-spoken Recovery Advanced Safeguarding training

**Pastoral**

* Overall held by Rev Laurent Vernet
* Developing mutual support among participants
* Chaplaincy support to services serving the community and 12-steps
* LV offers pastoral support and coaching to individuals with specific needs

**Discipleship & Prayer**

* Aiming at weekly prayer session
* Regular Inclusive Recovery Church ‘services’
* Attend a quarterly Recovery Church Network zoom prayer meeting with others leading/facilitating Recovery Churches communities across Great Britain
* Books reflection including the Bible, Breathing Under Water, The Life Recovery
* Meditations & Healing to Recovery Groups

**Oversight/ structure/ roles**

* The members of the A team ‘hold the container’ with Revd Laurent Vernet (LV)
* Oversight Committee, Line Management and supervision provide LV and community with external accountability and safe space to share and explore
* LV Connexional coach offers external and reflective space for the project

**Training & resourcing**

* Liaise with Newcastle Recovery Church
* A Team volunteers to experience the Recovery Church and discuss opportunities to offer such Good News in our own context
* Held by Revd Laurent Vernet (LV)
* Advisory support from the Circuit and the District Safeguarding Officer
* Risk assessment(s) updated with lead volunteers and ‘services users’
* Strathclyde Inclusive Recovery Church Safeguarding Policy updates annually and approved by the Oversight Committee and presented to the Circuit Meeting.
* LV reflection on safeguarding during supervision
* Safeguarding is a constant agenda point for Oversight Committee
* GDPR responsibilities held by LV and reported to the Circuit GDPR officer
* Key volunteers will join bespoke Recovery Advanced Safeguarding training
* Foundation and Advanced Safeguarding training available through the Connexional Recovery Church Network as well as mentoring/coaching for leaders and on-going relevant training as needed
* Attend annual Recovery Church Network retreat with others who are leading/facilitating Recovery Church communities in Great Britain
* Attend an annual Recovery Church Network webinar for relevant on-going training, support, etc…

**Appendix**

**Structural Governance**

The images below illustrate the structure from a point of view of the inherited Church’s traditional governance applied to Strathclyde Inclusive Recovery Church. In practice, the community will be a lot of more present in making decisions and leading SIRC.









